## **GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

## CRITICAL HIRE/UNEXPECTED VACANCY November 7, 2011

Site	Position	Rationale
DS	Research Analyst 2 Positions	<ul> <li>Campus based research to assist in the design, implementation, analysis, and report preparation and dissemination of findings related to statistical, demographic and empirical studies used in all District needs and programs, including matriculation, accreditation, assessment, student success, retention and persistence, and other issues of institutional effectiveness.</li> <li>Compliance with the BRIC Initiative recommendations to support a culture of inquiry; support program review and student learning requirements set by ACCJC; support the internal goal to develop the data informed decision making processes throughout the district.</li> <li>One vacant position in RPEI is being restructured to create two separate positions; one at each college.         <ul> <li>One 50% funded by District Services and 50% funded by Grossmont College</li> <li>One 50% funded by District Services and 50% funded by Cuyamaca College</li> </ul> </li> </ul>